**INTERNAL COMPLAINT COMMITEE**

The Internal Complaint Committee is established to receive the complaints from the women, staff, parents through a well-defined web interface connected in the existing website of institute. The committee receives any complaints either from the web portal or manually will be addressed in consultation with the concerned along with the committee members to resolve the issues.

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| **SI No** | **Name** | **Designation** |
| 1 | Smt Manjula M HOD Dept of MC | Chairperson |
| 2 | Smt Shinukoushy HOD Dept of CS | Faculty Members |
| 3 | Smt Shwetha M P Lecture Dept of E&E | Faculty Members |
| 4 | Smt Rashmi N S Instructor Dept of E&C | Non Teaching Faculty |
| 5 | Smt Nagarathna P SDA | Non Teaching Faculty |

|  |  |  |
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| 6 | Minchu | Student Members |
| 7 | Kusuma | Student Members |
| 8 | Akshaya | Student Members |
| 9 | Smt Jyothi   Children Team Member RLHP | NGO |

Government of India has introduced a law against sexual harassment – *The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013*, [*(POSH Act – Prevention of Sexual Harassment Act).*](https://ajce.in/home/pdf/Sexual-Harassment-at-Workplace-Act%20Gazatte.pdf) The POSH Act 2013 provides for establishing **Internal Complaints Committees (ICCs)** in organisations to address complaints of sexual harassment and to create a safe working environment for women employees. It also seeks to create awareness about the issue of sexual harassment and to provide the necessary legal remedies to victims. [*Handbook of the Act is published by the Ministry of Women and Child Development.*](https://ajce.in/home/pdf/Handbook_on_Sexual_Harassment_of_Women_at_Workplace.pdf)

The above-mentioned Court Order has placed responsibility on employers to ensure that women do not face a hostile environment. It has directed for the establishment of a redressal mechanism in the form of Complaints Committee, which will look into the matters of sexual harassment of women at the workplace.

All India Council for Technical Education [AICTE] has modified the same for technical institutions [vide The Gazette of India: Extraordinary [Part III—Sec. 4]] and these regulations are *called the All India Council for Technical Education (Gender Sensitization,*[*Prevention and Prohibition of Sexual Harassment of****Women Employees and Students****and Redressal of Grievances in Technical Educational Institutions) Regulations, 2016.*](https://ajce.in/home/pdf/AICTE_order_on_GenderSensitization_june_2016.pdf)

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| sl no | title | Details |
| 1 | ICC constitution | [click here to view](https://drive.google.com/file/d/19AkDooziNErQwOs-cQ9DpE4zO28B2NJS/view?usp=drive_link) |
| 2 | Women Development Cell constitution | [click here to view](https://drive.google.com/file/d/1aKZzu9k0PqxxoSJWKNXbnn_JPu66S91q/view?usp=drive_link) |
| 3 | Sexual Harassment at Workplace Act Gazatte | [click here to view](https://drive.google.com/file/d/1v4ZC5_Co0xBmnFzrg9xin3Ghbp7_Qw5g/view?usp=drive_link) |
| 4 | AICTE order on Gender Sensitization | [Click here to view](https://drive.google.com/file/d/16XrlBNVd-qjuR7O4BqptBTObcFOua-Z2/view?usp=drive_link) |
| 5 | Handbook on Sexual Harassment of Women at Workplace | [click here to view](https://drive.google.com/file/d/1uWXAL5lr1D7UOy_66tllkzJ0vN41v6ml/view?usp=drive_link) |